

# COMPASS

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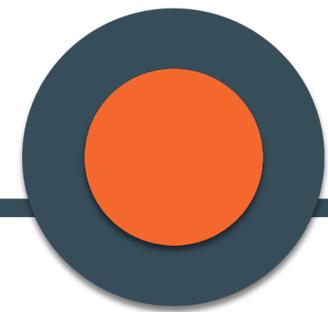
**Critical Thinking:  
Authenticity,  
Autonomy, & Agency,**

# Review:

WHY ARE ETHICS IMPORTANT?



# Ethics & Standards



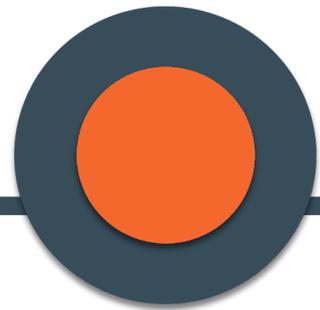
## Ethics:

Behavioral standards based on a system of moral values.

**Codes & standards** = define and codify (document) ethical behavior.

“This fosters a standard so clients/consumers can know what to expect from a professional, “Thus eliciting trust from the consumer that we will always act morally in our dealings with them” (Fant, 1990).

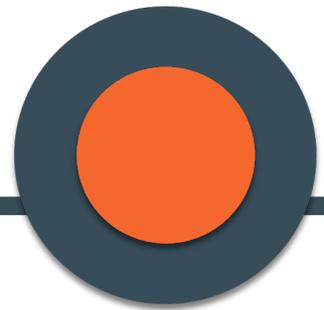
# C.T.: NAD-RID CPC



## Tenets (2005)

- 1) Interpreters adhere to standards of **confidential** communication.
- 2) Interpreters **possess** the professional **skills** and **knowledge** required for the specific interpreting situation.
- 3) Interpreters **conduct** themselves in a manner **appropriate** to the specific interpreting situation.
- 4) Interpreters demonstrate **respect for consumers**.
- 5) Interpreters demonstrate **respect for colleagues**, interns, and students of the profession.
- 6) Interpreters maintain **ethical business practices**.
- 7) Interpreters engage in **professional development**.

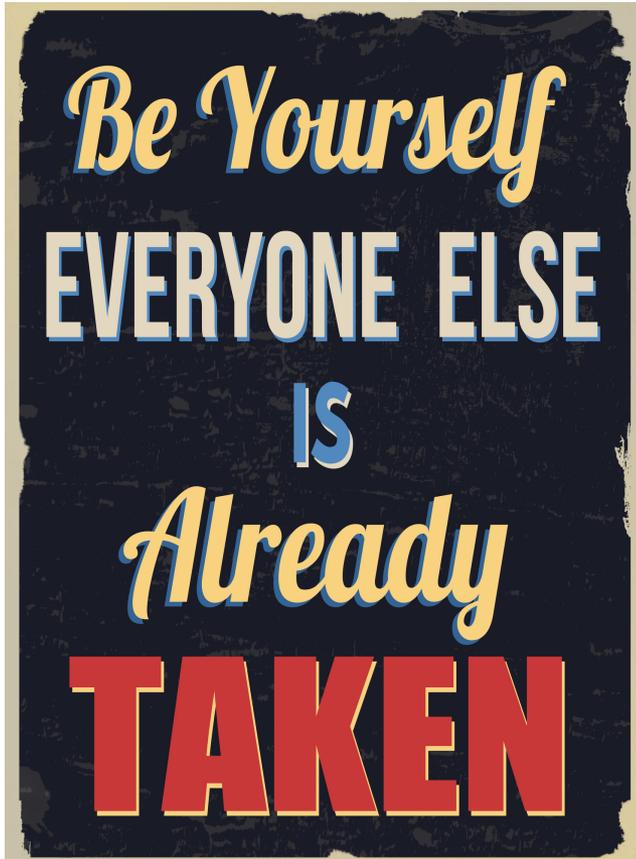
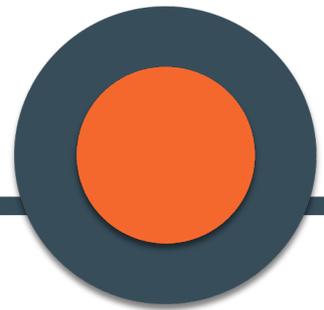
# C.T.: Week 4 Objectives



- Review ethics and the CPC
- Introduce the 3 A's: Authenticity, Autonomy, & Agency
- Examine agency, barriers, and what it means to “own your agency”
- Apply the Humphrey model to one ethical scenario



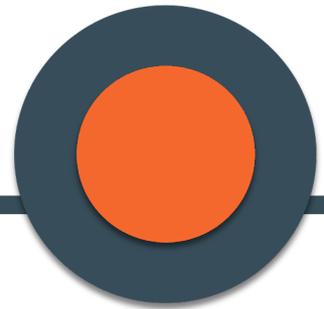
# C.T.: Authenticity



Connors (2017)

1. True to yourself
2. Think inward, look outward
3. The way you treat people  
(Kindness & Respect)
4. Live in the moment &  
be a great listener
5. Open-mindedness & fairness to  
opportunities & people

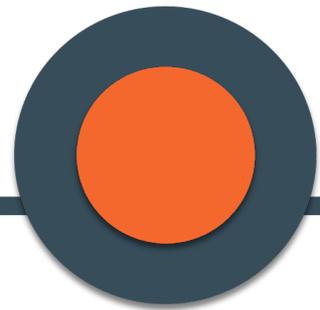
# C.T.: Authenticity



*“To be authentic, we must cultivate the courage to be imperfect — and vulnerable. We have to believe that we are fundamentally worthy of love and acceptance, just as we are. I’ve learned that there is no better way to invite more grace, gratitude and joy into our lives than by mindfully practicing authenticity.”*

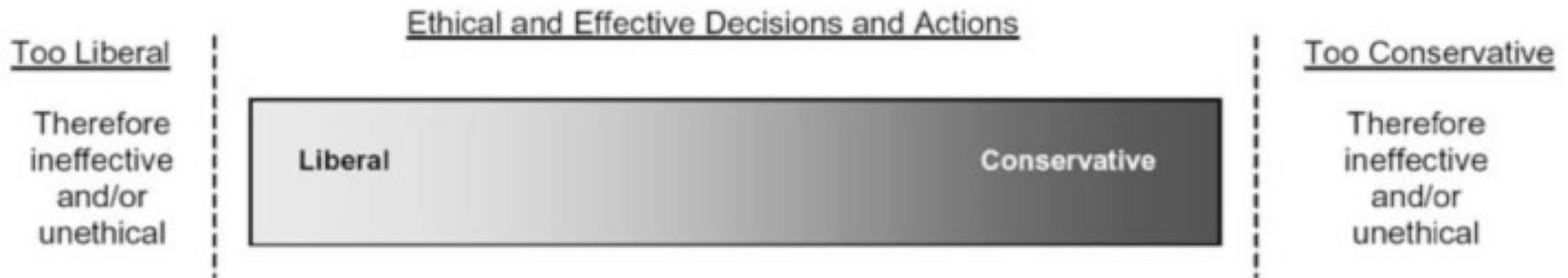
*~Brené Brown*

# C.T.: Autonomy



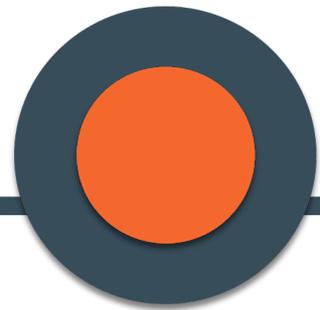
**Autonomy** = the right or condition of self-government.

In the workplace, the ability for an individual to control their work situation.



Continuum of Ethical Reasoning (Dean and Pollard, 2005)

# C.T.: Autonomy



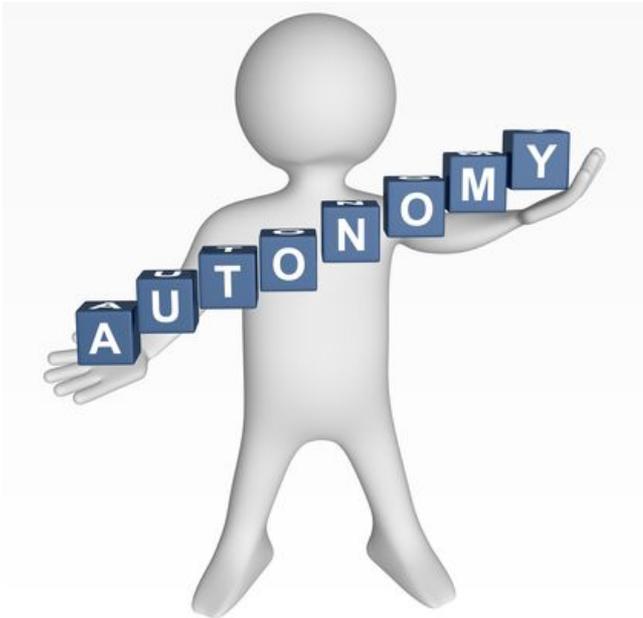
## Autonomy of All Stakeholders

Self (interpreter)

Deaf client

Hearing client

Hiring agency

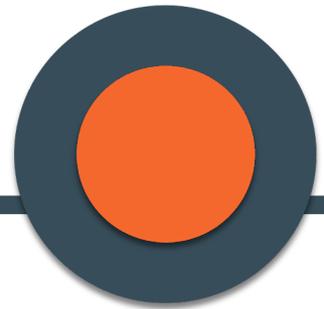


### Autonomy & Alignment

“In collectivist cultures (and minority groups) one is expected to devote time and energy to promoting the welfare of the group...They put the welfare of the community higher than their own immediate needs”

(Mindess, p. 43).

# C.T.: Agency



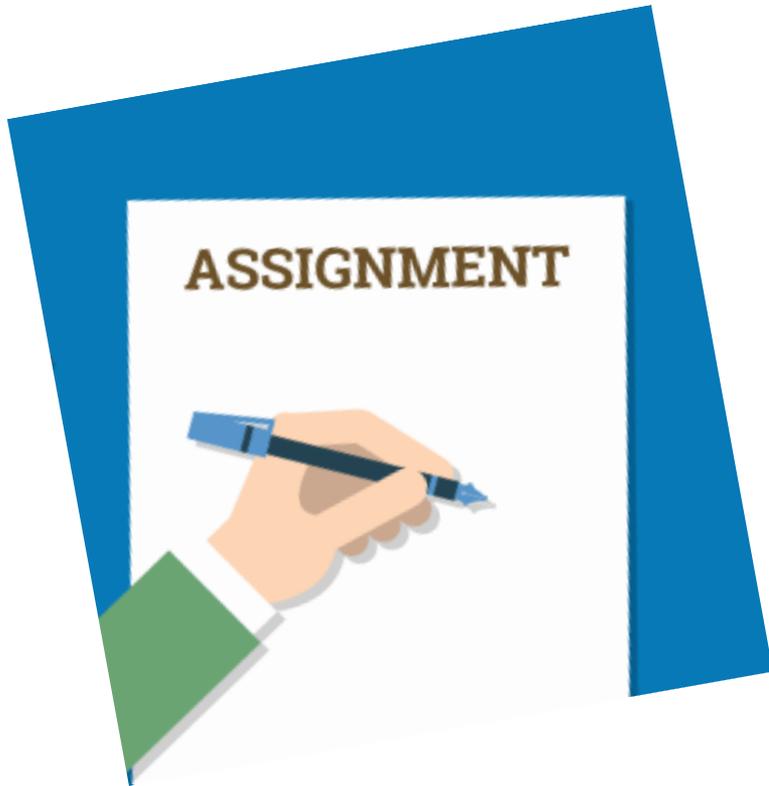
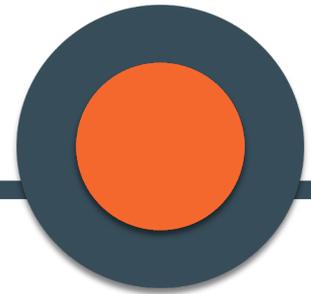
**Autonomy** = the right or condition of self-government  
In the workplace, the ability for an individual to control their work situation.

**Agency** = the capacity of an actor to act in a given environment or take action in your own journey.

**Moral agency** = acting within a moral dimension within a social structure.

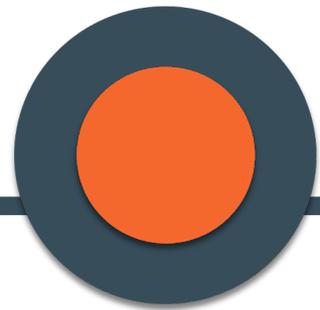
**Sense of agency (SA)** = integrated with one's sense of ownership, where one is the owner of an action, movement, or thought.

# Agency Pre-Assignment

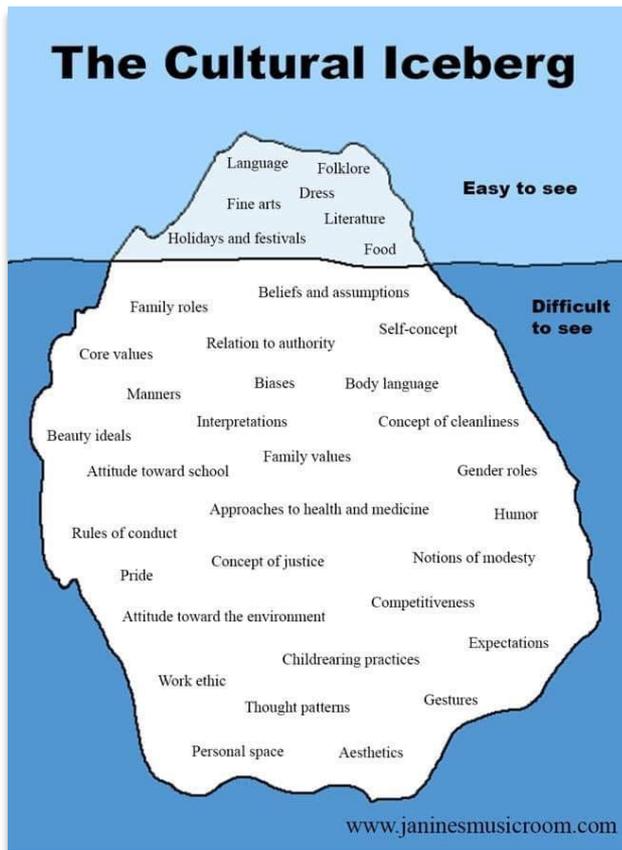


- Make a list of what barriers are not in your control.
- Then, look at that list, and ask yourself:  
“How can I exert control over the uncontrollable?”
- If you truly can’t, let it go.
- If you can, identify what you can do to pull that focus of control inwards and own it.

# Discussion



## RBS Discussion Prompt

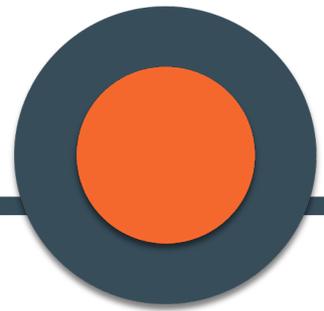


From your perspective, what is agency and why is it important as a Coda?

Describe a past experience where you exercised your agency and utilized critical thinking to focus your energy on what you could do or control in that situation.

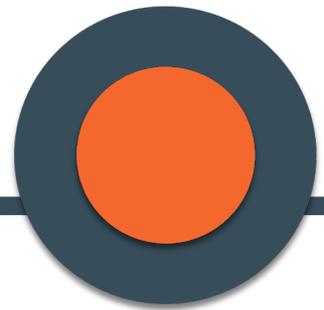
Lastly, what aspects of collectivist, individualist, Deaf, or American culture and communication styles resonated with you and why? How does this inform your underlying values and group membership?

# C.T. & Humphrey



- 1) How do you feel?  
(Consider authenticity)
- 2) What are the key meta-ethical issues?
- 3) Which tenet or tenets of the CPC apply to this scenario?
- 4) What are your options?  
(Consider your autonomy & agency)
- 5) What will you do and why?

# Assignment



- **Read** for next week's discussion:  
RBS, p. 76 -94
- **Post** response to RBS discussion prompt
- **Assess & decide** in GoReact:  
After completing the pre-assignment, evaluate scenario # 3 & apply Humphrey's model
- **Watch** Wink's video on the CPC (Intro & Tenet 1)

## References:

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